

WELCOME!

Prevent and respond to
Gender Based Violence

- Strengthening Agents of Change



AGENDA & AIMS TODAY?



Start get to know each other

More insight to the programme

Sharing country contexts



Swedish Police Authority

- Reduce crime and increase public safety.
- Crime prevention, crime investigation and service.
- Gender Based Violence prioritized.
- 29 000 employees
- Division of International Affairs: operational and strategic police cooperation.
- 7 projects and around 100 police employees in Peace Keeping Operations.



Kvinna till Kvinna

- EMPOWERING WOMEN SINCE 1993
- SWEDISH FOUNDATION - WORKING INTERNATIONALLY
- AFRICA
- MIDDLE EAST
- BALKANS
- SOUTH CAUCASUS



Let's all get introduced!



ABOUT THIS PROGRAMME



Helicopter view- what is ITP?

- Capacity building tool used by Sida
- Part of international development cooperation
- Financed by Swedish tax payers!
- Aim to support organisational change



OUR JOURNEY- PROGRAMME PHASES





Who takes part and why?



- Police
- Prosecutors
- Social services
- CSOs
- Shelters
- Health professionals
- Ministries



FIKA TIME!

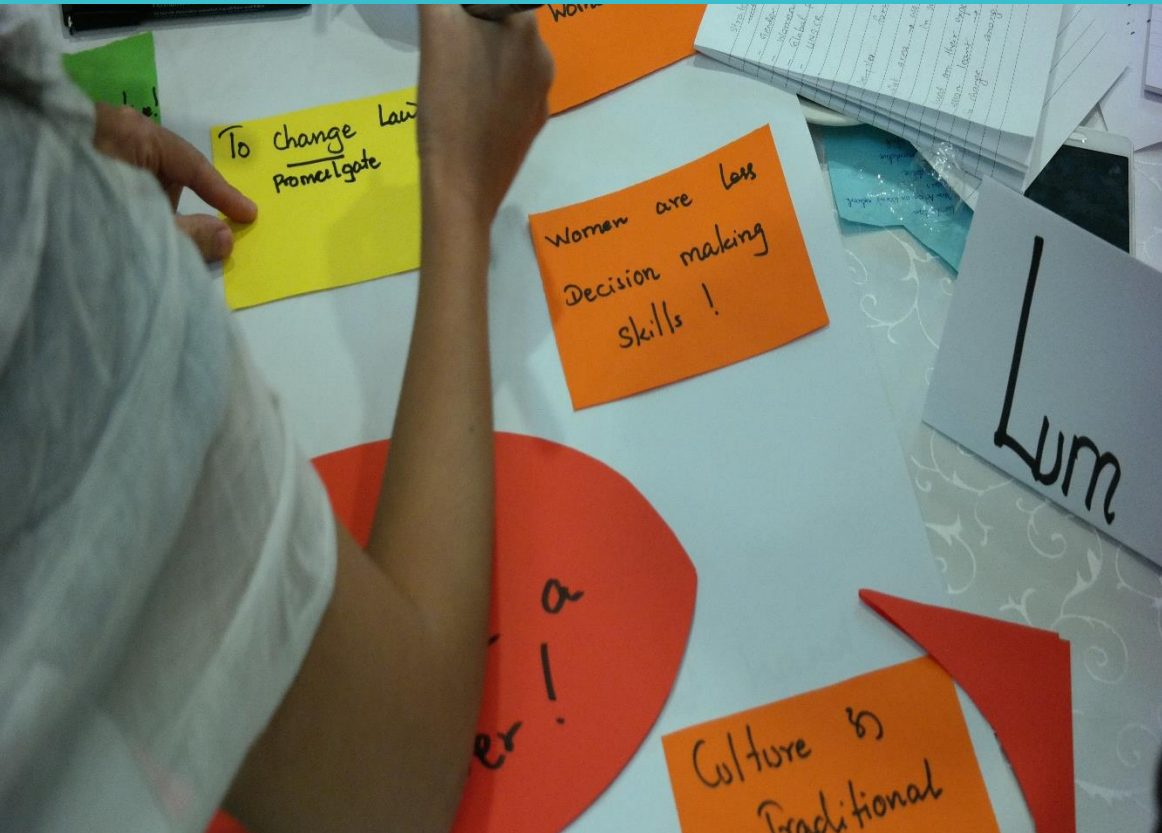




ABOUT THIS PROGRAMME



Thematics



- Gender Based Violence
- International Legal Framework
- Online Violence
- Gender perspective
- Masculinities and Violence
- Knowledge and Research
- Chain of Justice – roles and responsibilities
- Safety and security



Methods & Tools



Project and Change Management

Coaching and change projects – **heart beat**

Advocacy and Communication

About the first week!



Week 1						
Monday 28	Tuesday 29	Wednesday 30	Thursday 31	Friday 1	Saturday 2	Sunday 3
	08.30-09.00 Reflections	09.00-09.30 Reflections	08.30-09.00 Reflections	08.30-09.00 Reflections		
09.30-12.00 Welcome and introduction. <i>Facilitators: Anna Sundén, Kvinna till Kvinna and Marie Fredriksson, Swedish Police.</i>	09.00-12.00 Gender Based Violence – What is it? Terminology and forms of violence. <i>Facilitator: Linnea Halvarsson, Kvinna till Kvinna.</i>	09.30-12.00 Coordination and Collaboration. Practical examples: Operation Kvinnofrid and Brottsofferjouren (Victim Support Sweden)	09.00-12.00 Project and change management. <i>Karin Delin, SIREN Associates OTD</i>	09.00-12.00 Project and change management. <i>Karin Delin, SIREN Associates OTD</i>		10.00-14.00 <i>Sightseeing Bus tour of Stockholm Visit to the Vasa Museum</i>
12.00-13.30 Lunch at the hotel	12.00-14.00 Welcome Lunch at Sjöpaviljongen	12.00-13.30 Individual lunch	12.00-13.30 Individual lunch	12.00-13.30 Individual lunch		
13.30-17.30 What about Gender Based Violence in Sweden? Conversation between representatives from the Swedish Police and UNIZON – a Network of 130 Women’s Shelters. <i>Facilitator: Eva Zillén, Kvinna till Kvinna</i> Group work and sharing of the country contexts.	14.00-16.30 International frameworks to combat Gender Based Violence. <i>Facilitator: Eva Zillén, Kvinna till Kvinna.</i>	14.30-16.30 Study visits to choose from: - <i>The Police Headquarters on risk assessments</i> - <i>Women’s Shelter in Sollentuna.</i>	13.30-16.45 Coaching <i>Karin Antonsson, Leif Lindquist, Swedish Police Maria Ristinmaa, Linnea Halvarsson, Kvinna till Kvinna</i>	13.30-17.00 Coaching <i>Karin Antonsson, Leif Lindquist, Swedish Police Maria Ristinmaa, Linnea Halvarsson, Kvinna till Kvinna</i>		

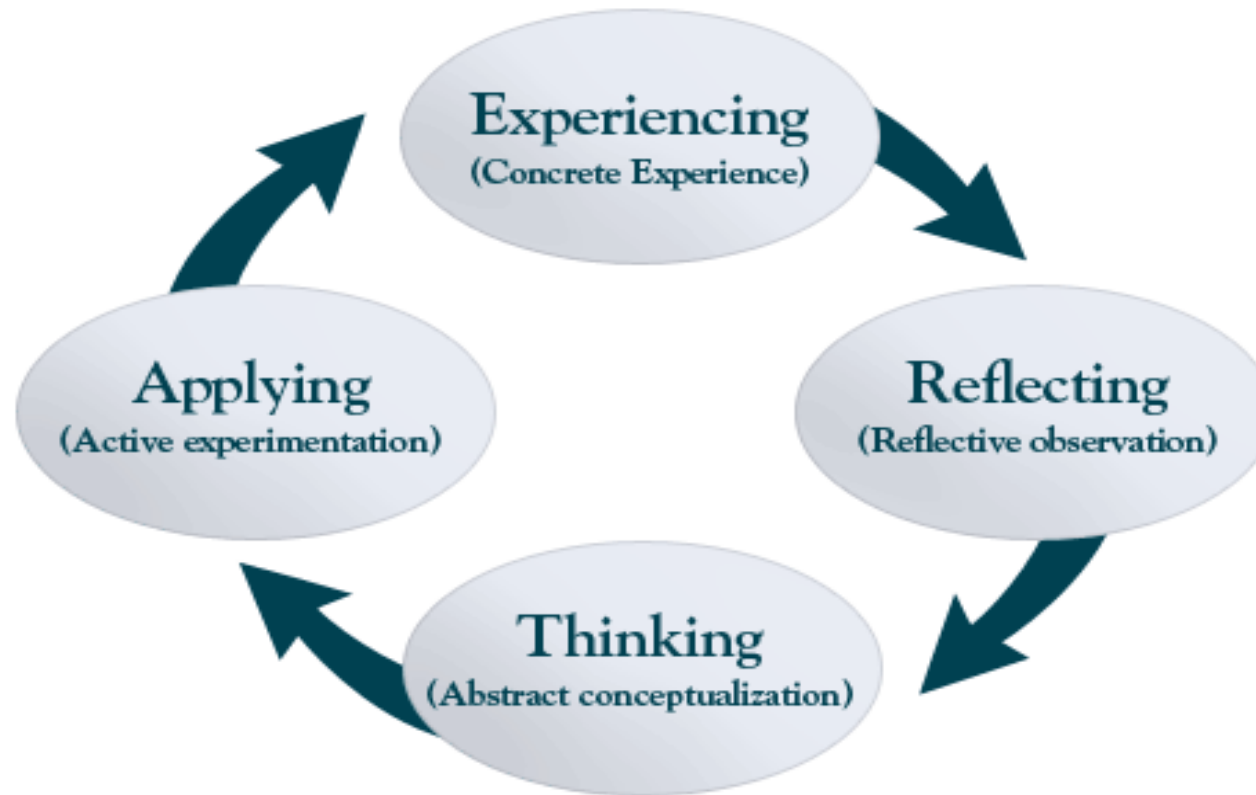
A hand holding a megaphone is shown in the bottom left corner, pointing towards a large speech bubble. The speech bubble contains the text 'TURN KNOWLEDGE INTO ACTION' in bold, black, uppercase letters. The background of the speech bubble is white, and the overall background is red with white lightning bolt patterns.

**TURN
KNOWLEDGE
INTO ACTION**

Three horizontal black bars are located in the top right corner of the image.

**LEARNING
METHODOLOGY**

MAIN APPROACH – THE LEARNING CYCLE





Why do we need to reflect?

- EXPERIENCE + EXPERIENCE + EXPERIENCE = ?
- EXPERIENCE + REFLECTION = ?



ABOUT REFLECTION – HOW WILL WE DO IT?

- END OF THE DAY – INDIVIDUALLY
- START OF THE DAY – WITH OTHERS
- MORE INSTRUCTIONS LATER!



Evaluations

- EACH FRIDAY AFTERNOON
–INTERACTIVE EVALUATION OF THE WEEK

- FINAL DAY – SURVEY OF THE FULL TRAINING



Practical Issues



Who do I turn to if.....



I get really ill?

you contact Marie

I want to share a concern I have?

you contact Anna or Marie

your coach if it relates to coaching



Ping pong - online information sharing & communication

- ONLINE PREPARATIONS
- INTRODUCTION OF PARTICIPANTS AND PROGRAMME STAFF
- MATERIAL FROM LECTURERS – *uploads as we go along!*



Heads up – what about a Facebook group?

- For sharing and networking purposes
- Throughout the programme
- Administrated by organisers
- Closed group for participants and organisers



Sharing Photos – consent is the rule!

- New EU-directive demands consent for saving and sharing personal information
- Photos are personal information and needs to be handled with care!
- We want to safeguard personal integrity and security for us all

Consent is the main rule for saving and sharing photos of others!

In any social media, other media or digital platform!

People Bingo

Was born in Idaho	Has a birthday in the same month as you	Walks to school	Owens a cat or a dog	Likes to read
Doesn't like pizza	Has never been out of Idaho	Likes to cook	Can touch own nose with own tongue	Goes to the movies more than three times a month
Speaks more than one language	Is interested in computers and technology	Free	Has not read a book in a year or more	Owens a horse
Is new to the area	Exercises regularly	Rides a bike to school	Was born out of the United States	Doesn't watch television
Has a job	Lives in a yellow house	Likes photography	Prefers reality to sitcoms or dramas	Has traveled to a foreign country

Exercise:

The Person Bingo!





GROUP PRINCIPLES



Setting Group Rules

- **What group rules do we need to create good cooperation?**

Brainstorm as you sit in groups, **5 min**

Report back to big group

We set the group rules



Chatham House Rule

When a meeting, or part thereof, is held under the **Chatham House Rule**, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.



What is this rule about?

- Confidentiality and safe space
- Provides anonymity to the speaker
- Encourages openness and sharing of information
- Used globally to promote free discussion



What are the benefits?

- Allows people to speak as individuals
- Express views that may not be those of their organizations, and therefore it encourages free discussion.
- Don't have to worry about your reputation or the implications if you are publicly quoted.

WHAT ABOUT GBV IN SWEDEN?

A conversation with two perspectives

Zandra Kanakaris

President, UNIZON

Martin Permén, Police Superintendent

Swedish Police Authority

Facilitator: Eva Zillén, Kvinna till Kvinna



WHAT ABOUT GBV IN OUR COUNTRIES?



In country teams

- Short about your country: this is **one thing** you did not know about our country!
- The situation of gender based violence in your country:
 - **The problem/s?**
 - **Gains?**
 - **Challenges?**



How we do it?

Discuss in your country group and **agree on five points!**

Write on flip charts!

Present back to the big group – maximum **10 min** for each group

Closing Session

Time to reflect!

Using the log book!



Focus on the following!



- **What did it mean to me?**
- **What did I learn?**
- **Did it give me another perspective of what I already know?**
- **How will it help me?**



Closing round:

One word about
today?