
Final Report of the National Coalition "Life without violence"

2016-2018

Grant "Support for the National Coalition "Life without Domestic Violence in Moldova", funded by OAK Foundation

Grant Purpose: To improve the overall response to domestic violence in Moldova by strengthening a network of civil society organisations to enable improved coordination, increased capacities and collective advocacy. WLC works to reduce domestic violence and violence against women in Moldova.

Total amount: 300,000 USD

Developed by the coordinator of the National Coalition, Veronica Teleucă
Presented to and approved by the General Assembly in February 2019

Progress Against Objectives

Objective 1

To strengthen the institutional capacities and decision-making mechanisms of the National Coalition to better advocate for reform at legislative and systemic level in Moldova.

Objective 1: Principal accomplishments

The National Coalition started in April 2014 as a platform of 14 service providers and has grown up to 22 member-organizations. From 2016 to 2018, Coalition operated on the basis of the project proposal and Strategic Plan 2017 - 2019 and predominantly was funded under OAK Foundation 2016-2018 Project "*Support to National Coalition "Life without violence" to improve protection of women and children victims of domestic violence*" through the Women's Law Centre.

The activity was based on strategic directions from the action plan of the project proposal 2016-2018, being further advanced by the Strategic Plan 2017- 2019. The Strategic Plan stipulated the mission, values, principles and strategic directions of the Coalition. According to it, the mission of the Coalition is to contribute to the reduction of domestic violence and to promote the human rights of victims of gender-based violence through the joint efforts of all members. For achieving the goals, the Coalition acts in accordance with the outlined three strategic programmes: Public Policy, Raising Awareness and Capacity Building of the Coalition and its members.

During reporting period the enhancement of the Coalition as an entity, its institutional and operational reinforcement, advancement of working methods, as well as capacity building of its members included inclusive development and approval by the General Assembly of the Statute and Strategic Plan for 2017 – 2019; annual action plans and activity reports for 2016-2018, communication framework, which included engagement of the communication officer, introduction of annual communication plans, development of logo, facebook page, and website www.stopviolenta.md); regulation package for the Small Grants Programme and for the coordinator (job description and performance evaluation form). The data tool collection system based on unique statistical indicators and a questionnaire was designed and introduced

accordingly. It was consulted with the members, and followed by building their internal capacities, collecting and assessing data and presenting the statistical analytical report for 2017. Other capacity building activities included: targeted trainings for psychologists and other professionals with participation of WAVE experts, enhancement of the Coalition framework and several team building workshops; trainings on communication and support to development of online platforms for four organizations; project development; study visits to Sweden for 9 members; study visit to Serbia, two domestic (mutual) study visits for member-organizations and mutual support provided to several members in conducting dialogues with local authorities and other stakeholders.

According to the current regulation of the Coalition, the structure of the Coalition comprises the General Assembly, Administrative Council (Board) formed from 7 members, elected for one year with possibility to extend the mandate, and Secretariat comprising coordinator (full time) and communication officer (part-time), project assistant, financial manager, and accountant (all of them part-time) hired and funded by the organization which manages the budget (fiscal host). In the first year of the Coalition activity, one of the major priorities related to the institutional component, identified by members as essential for further functionality and sustainability of the Coalition was the requirement to fine-tune and define a clear structure and responsibilities of the General Assembly, the Board, and the fiscal host, ensuring the accountability of the Coordinator to the Board followed by the development and endorsement of relevant regulations and reinforced by capacity building support to Board and General Assembly members, developing its leadership and decision making skills.

The changes which started in 2017 concerned with defining the structure, responsibilities, and working processes, including with respect to: changing the procedure of electing the Board members based on self – nomination; accountability of the coordinator to the Board; clarification of the role of fiscal host and equaling its entitlements with those of other member - organizations; engagement of General Assembly and Board in the process of strategic planning; ensuring the transparency of decision-making and working processes.

These developments continued and advanced in 2018. In particular, the presentation by the Coordinator, consideration, and adoption by the General Assembly and Board of the annual report and budget for 2017, the activities for the 2018 year under the Strategic Plan 2017-2019, were marked by joint substantial discussions and planning. The decision to maintain the Coalition as an unregistered platform, reallocation of funds for Small Grants Programme or establishing criteria for study visits and other disputable issues were specifically agreed. The minutes of the Board and General assembly meetings have been published on the online internal platform dedicated to the members of the Coalition.

Along the same lines, in order to ensure the transparency, meaningful participation and trust between members, the draft of the project proposal for the 2019-2021 cycle was sent to members and discussed in small working groups accordingly.

Throughout 2017, it became obvious that regulation approved in 2015 had not corresponded to the needs of the Coalition and a new one would be required. In 2018, the Coordinator developed a draft of amended regulation (statute) and sent it to members for comments. However, this working format turned out to be inefficient since just three organizations provided their feedback. Therefore, it is suggested to establish a drafting working group that would process it and prepare for approval. At the same time, to ensure efficient operational functioning of the Coalition, this should not be limited to the development and approval of new regulation. It is necessary to supplement it with the identification of the gaps, deficiencies, and areas that could be improved, including evaluation of the internal accountability structure/s and framework,

working processes and adjustment of the existent other regulations/guides as well as cultivating trust and mutual support between members.

The total budget for the Coalition in 2016-2018 was of 348,006.00 USD provided by OAK under the Project, as well as targeted contributions by US Embassy, SIDA, UNDP, UN Women, and Prague Civil Society Center for hosting the international trainee. The specific activities funded under the targeted contribution concerned:

- Coalition building workshops with the participation of US experts with the support of the US Embassy in Moldova – April 2015;
- Public Dialog 10 Years United against Violence with MPs Women Platform, UNDP – November 2016;
- Study visit of 9 members of the Coalition to Sweden co-funded by SIDA and UN Women – September 2018;
- Maintaining the implementation team co-founded by SIDA – 2017-2018;
- Development of data tool collection system co-founded by SIDA – February/ December 2018;
- Payment of membership fee and participation of the coordinator at the annual WAVE Conference - Civil Society Prague Institute - September 2018;
- Developing and amending the legal framework related to the procurement of social services consultancy co-founded by UN Women – September 2018/April 2019

At the nascent phase of the Coalition's formation, the priorities targeted setting up and strengthening the institutional and operational framework, development of trust and connections between members, reinforcement and understanding of common values and objectives, consolidation and enhancing interaction and as a result strengthening and advancement of the Coalition as a strong and well – known advocacy platform able to advocate for improvement of public policies and legal framework, better services and gender-sensitive budgeting.

As a result, under the **Public Policy programme**, the Coalition members coordinated and contributed to the development of the Istanbul Convention-related draft law, approved in July 2016, based on the recommendations from the Report on the compatibility of national legislation with Istanbul Convention developed by the Women's Law Centre. Organizations that contributed to the draft law were: International Centre "La Strada", NGO "Promo-LEX", NGO "Casa Marioarei", Maternal Centre from Causeni, Centre for Aggressors from Drochia, CNPAC, Gender Centre, etc.

- the first National Strategy on gender-based violence approved in 2018, coordinated and pooled by the Women's Law Centre with contribution from International Centre „La Strada” and CNPAC.
- monitoring of the implementation of the legislation under the Universal Periodic Review of Human Rights, initiated and coordinated by the Women's Law Centre, with contribution from International Centre "La Strada", NGO "Promo-LEX", and Advocates for Human Rights
- alternative Report of the implementation of the CEDAW Convention, initiated and

developed by the Women's Law Centre with subsequent contribution from International Centre "La Strada", NGO Promo-LEX and coordinator of the Coalition.

National Coalition initiated and advocated for the process of developing the legal framework in the field of standards, accreditation, and sub-contracting of social services concerning gender-based violence. In 2017 two experts (international WAVE expert, Camelia Proca and national expert Tatiana Fomina from Centre La Strada) developed a current situational analysis and recommendations for improving the minimal package of the quality standards for victims of gender-based violence and the concept of change to the legal framework and introducing best models/practices. The findings and advocacy efforts led to the creation of a special working group under the Ministry of Health, formed from the representatives of Coalition and ministries, which will work on changing the legislation and addressing other gaps. Due to the advocacy efforts, it has been agreed that UN Women will hire a group of national experts (including members of the Coalition) who will further develop and support the endorsement process. The group of four experts was hired in December 2018 and presented the working plan to the Ministry and subordinated agencies.

Moreover, there were several legislative and institutional initiatives, which could deteriorate or reduce achievements that had been prevented or altered due to the Coalition members efforts. The major threats included the draft law that would limit rights of victims promoted by the Ministry of Justice; initiative to dissolve the Department for ensuring gender equality within the Ministry of Health and Social Protection and the initiative to dissolve the Inter-ministerial Council for preventing and combating domestic violence, whose member is the National Coalition.

The Coalition became a member of WAVE in July 2018 and contributed to the collecting signatures at the national level of WAVE petition addressed to the Council of Europe. Additionally, it contributed to the promotion of other legislative and civic initiatives of women movements and NGOs addressing a wider circle of women rights in Moldova.

Nevertheless, the persistence and specific nature of gender-based violence as one of the most common problems for women, deep-rooted in the patriarchal society, requires to interact and boost mutual support between organizations working with women from different vulnerable groups (elderly women, with HIV, girls from social vulnerable families, migrants), gender friendly media for building and advancing the movement for women rights a large.

In terms of specific deliverables and outcomes under the Objective I the following ones have to be highlighted:

1.1. Develop Strategic Plan of the Coalition for 2016-2019, as well as annual action plans and annual reports; develop results-based framework; monitoring and evaluation instruments

- The Strategic Plan was developed during two three - day working sessions in April and October 2016 and approved in February 2017 by the General assembly. It was followed by the development of the annual working plans (which included monitoring and evaluation elements) and annual reports approved by the General Assembly (*see detailed information above*).

The development of the advocacy plan was discussed by members and agreed to be implemented in the second project cycle since Coalition was at the nascent stage of development and it would require an international expert input with the Convention and advocacy/communication-specific experience and expertise.

1.2. Develop a communication plan for the NC, including own logo and branding, develop and maintain web-site www.stopviolenta.md.

- The logo was developed, consulted and approved by members;
- The communication officer was recruited and the annual communication plans developed;
- The web page (structure and content) was consulted with members and launched in 2017 (www.stopviolenta.md);
- The average number of monthly visitors of the webpage - 200 users?
- The Facebook page (<https://www.facebook.com/CoalitiaNationalaFaraViolenta>) was launched.
- The average number of reach of Facebook - over 4.000 people monthly and 1000 followers.

1.3. Develop internal management documents for the Coalition and Board

- The regulation of the Coalition was developed and approved in January 2016 as well as criteria for the Board members. In 2017 the regulation package for the Small Grants Programme and for the coordinator (job description and performance evaluation form) have been developed and approved.
- The draft of the new statute (including detailed provisions for the Board) is planned to be discussed and approved in the first part of the 2019 year.

1.4. Develop internal capacities for data collection and compiling data

The activity supposed the enhancement of data collection and processing through developing a standard questionnaire by the Secretariat in close consultations with the Administrative Council.

In the course of its implementation, it has become evident that there is a need to expand it by developing unique statistical indicators, clear, common and understandable for all members, and relevant questionnaire, followed by building internal capacities of members. During March – September 2018 a national consultant developed indicators, the questionnaire which were consulted with members and fine-tuned accordingly. The intervention also demonstrated that there is a need for further support in terms of collecting and processing data and assistance in developing or adjusting the internal collecting system and processes.

- The statistical indicators and questionnaire developed and consulted with members during two workshops in 2017 and 2018;
- The statistical annual report for 2017 comprising the mapping of the Coalition (profile and number of beneficiaries, types of services, the profile of organizations and types of violence, etc.) was developed;

1.5. Maintain NC Secretariat

During the 2016-2018 the NC was administratively (in terms of processing its running costs) was hosted by the Women's Law Centre.

The Coalition activities, coordination, and interaction with its members, organization of functioning of the Board and Assembly, working groups, strategic and specific planning, reporting, representation in external contacts has been facilitated and performed by its

Coordinator. In line with the job description and beyond it, the Coordinator's contribution also concerned ensuring the transparency of the decision making mechanism and working processes, identifying the needs of members and adjusting the activities accordingly, collecting the data, facilitating the recruitment of experts, supporting and quality control of their inputs, advancing communication, visibility, providing thematic expertise, as well as handling logistical tasks, overseeing relevant financial parameters.

For the reporting period the following specific deliverables could be mentioned:

- The regulation package for the coordinator (job description and performance annual evaluation form) approved by the Board;
- 11 meetings of the General Assembly were organized and held during the reporting period (with the target being at least two strategic meetings per year);
- 10 dedicated meetings of the Board (in addition to its meetings linked to the Assembly and other convenings) with the target of at least three strategic meetings of the Board per year;
- Four meetings of internal working groups carried out (working group on structure and standards);
- Interaction with external partners that resulted in the allocation of additional financing (as described above);
- Organization and facilitation of the small grants and all other project activities;
- Creation and operation of the dedicated mailbox (secretariatcoalitie@gmail).

1.6. Support the process of development of service-specific standards for working with victims of DV

Majority of the Coalition members (20 organizations and public institutions) provide constant support and development services for women and children, subjects of domestic violence at the community level, including counselling, primary and specialized legal assistance, immediate and long-term psychological assistance, shelter, social and economic support, programs for rehabilitation for victims, as well as programs for perpetrators. The main source of financing for CSO's service providers consists mainly of the grants by development partners. In practice, most of the relevant expenses of public institutions also are covered by NGOs, enabling them to accumulate both state and private funding. Nevertheless, two of the public institutions have experienced periods of non-operation for several months due to lack of state funding from the local budget[1]. Since 2016, 5 public institutions, maternal centers are funded from the central budget, as a result of the pressure of the Coalition members during the meeting with Prime-minister and representatives of Government.

Law 45/2007 was modified in July 2016 and provides the responsibility of state actors (central and local public authorities) to prioritize funding of services for victims of domestic violence during forming and approval of the budgets. Moreover, one of the obligations of the state is to establish or support services for subjects of domestic violence[2] as it is mentioned in the international conventions ratified and signed by the Republic of Moldova. However, the provision is still inapplicable, and the recommendation remains unimplemented.

The services to victims and aggressors are provided according to the minimum quality standards

approved by the Government in 2010 and 2012. As it was mentioned by the specialists many times, the standards are too technical and voluminous. The criteria for assessing the quality of social services are generally focused on organizational management and not on the beneficiaries, quality of assistance and services itself. Some standards are irrelevant or inappropriate. There is no link between accreditation procedure which is based on the mandatory fulfillment of standards and the procurement of social services by state actors. The evaluation procedure during accreditation is rigid and bureaucratic. The first accreditation experience of 8 service providers (NGOs and public institutions) in 2017 and 2018 suggested that service providers have to spend over 70 % of the time on paperwork to the detriment of assistance to the victims in order to formally comply with all the requirements and pass accreditation.

These issues, as well as the assessment of the legal and regulatory framework regarding the national accreditation procedure and the mechanism of sub-contracting the social services, were discussed at several meetings with the members of the Coalition group on standards, Inter-ministerial Council and Inter-ministerial Working Group, created in February 2018 (see above). It was agreed that members of the Coalition will provide their proposals for amending the regulatory framework related to standards. Several members presented a set of proposals to amend the regulatory framework on standards for victims and aggressors. However, it has become clear that it would be necessary to develop a more structured and comprehensive set of proposals. Therefore it is planned to hire two national consultants with expertise and experience in both capacities, as a service provider and expert on accreditation.

- Coalition internal thematic group for developing the standards was created;
- The inter-ministerial working group for amending the legal framework created;
- The draft of the proposals for amendment of the standards developed.
- Four working meetings on discussing the standards with main stakeholders organized.

1.7. Conduct awareness-raising activities and strengthening partnerships at the national and local level

In terms of **Raising Awareness**, it was important to realize that is needed to synchronize the activities so that the Coalition would not substitute, overlap or compete with its members and develop events with a strong impact, which cannot be fully realized by individual members and to engage all of them. Thus, the Coalition supported and contributed to targeted and systemic annual campaigns “16 Days of Activism against gender-based violence”, “One Billion Rising” organized in 2017, two public dialogues with authorities at the central level advocating for the ratification of the Istanbul Convention and increasing funds for services, meetings with MPs Women Platform, organization and financing of the social performances of the MADE Theatre about violence based on the testimonies of women survivors «Love does not hurt” and “Free” played in over 15 communities in Moldova, supported Annual Christmas Charity Bazaar where beneficiaries of members participated and supported/participated in other women groups, civil and NGOs initiatives aiming promotion of women rights and other discriminated groups, such as the Feministic March, and the LGBT Community Parade. At the local level, joint two roundtables and meetings with local stakeholders have been organized in Ocnita and Balti with the participation of other members.

In addition to sharing the activities of members, the Facebook page started to share feministic content and information about women rights. Several partnerships with gender friendly mass media and social media influencers have been established. Mass media outlets have been advised

and supported in producing long read articles demonstrating the link between domestic violence and gender equality, explaining patriarchal stereotypes and the challenges faced by women, victims of gender-based violence. The average number of the Coalition appearance in mass-media was 26 per year.

One of the raising awareness events was the Coalition's crowdfunding campaign aiming to buy a house for Maria Scorodinschi, a survivor of domestic violence quoted by BBC as one of the most influential and inspirational women in the world for the 2017 year. In 2018 as a result of the online campaign and OAK Foundation donation the house for Maria was bought.

1.8. Blue Print for Safety for Moldova developed

The activity was not included in the Strategic Plan 2017 – 2019 since is one of the activities which could be carried out by an organization. In this sense, to avoid overlapping or substitution by the Coalition of organization members, the activity was not realized.

[1] http://cdf.md/files/resources/75/Capacity%20Assessment_Ro.pdf

[2] CEDAW General recommendation No. 19: Violence against women, Specific comments, Article 16 (and article 5)pt.24

http://tbinternet.ohchr.org/Treaties/CEDAW/Shared%20Documents/1_Global/INT_CEDAW_GEC_3731_E.pdf

Objective 1: Shortfalls

Shortfalls:

The shortfalls refer to the external issues, risks, and challenges which implicitly affect and influence the implementation of the Coalition strategy and at more global level, ensuring women rights, as well as to the internal elements concerning the institutional and functional components, advocacy capacity of the Coalition as an entity and individual capacities of members.

As to the shortfalls related to the Objective I, could be mentioned:

- High level of tolerance towards gender-based violence in the society and within the response system, intensified by influential opinion leaders, politicians, and church;
- Misunderstanding by politicians as well as by society at large as well as by organizations working in the field, of the essence, scope and need to ratify the Istanbul Convention and thus, reluctance and resistance to it, and absence of collective advocacy strategy for addressing the issues of Istanbul Convention ratification;
- Lack or poor understanding of the overall necessity of advocacy at the central and grassroots levels, limited advocacy capacities;
- Lack of the financial resources provided by the state for tackling the violence resulting from the adverse attitudes and deficient mechanism of state procurement of social services from the accredited service providers;

- Lack of information and mutual support between organizations working with women from different vulnerable groups.
- The reluctance and unwillingness of authorities to support the service providers in gender-based violence field as well as amend the legislation.

Objective 2

To strengthen the institutional and human capacities of NC members on uniform standards of service provision to victims

Objective 2: Principal accomplishments

It is worth mentioning that although the substance of Objective II has not changed, specific activities were adjusted to the different needs and requests of members, priorities of the Coalition, the relevance of the activities, sufficiency of funds, etc. It has become evident that there is a need to develop or fine-tune some trainings (as for example training for psychologists), to develop new ones (institutional coalition/team building workshops) or to reschedule for the next period (development of the capacity building plan).

2.1. Develop a capacity building plan for service providers

The development of the capacity building plan addressing the needs of all members was postponed for the second project cycle since the priorities of the first stage of the Coalition concerned the enhancement of its framework, institutional and operational elements, clarifying the structure and roles, developing the internal regulations, etc. Moreover, the Capacity Gap Analysis report conducted in 2014, which was supposed to serve as a baseline, mentioned the needs of the members in an unspecified way and could not address needs of all organizations that have joined it subsequently. Moreover, the membership of the public institutions remains to be clarified and this could affect the capacity building plan accordingly.

It has to be mentioned that members expressed their needs in the annual questionnaires conducted by the coordinator. This was followed by the specific activities, such as internal study visits, training for psychologists, team-building or project management workshop.

The development of the capacity building plan is supposed to be preceded by a comprehensive needs assessment in 2019.

2.2. Deliver specialized trainings for service providers

The specialized training for service providers aimed to strengthen the professional capacities of the personnel in providing assistance to victims and to fortify the institutional capabilities of member-organizations. As a result, some activities had a general character, some were specific, targeting groups of specialists. In the reporting period the following trainings were conducted:

- One two - day training for social assistance and legal professionals on femicide, risk assessment, multi-sectoral approach facilitated by WAVE expert - December 2017;
- Two three - day training for the psychologists, facilitated by external experts -November 2017/November 2018;
- One two-day training in developing a project proposal, implementation, and evaluation.

2.3. Deliver coalition building workshops for the NC

To support the sustainability of the Coalition and its advancement, building and cultivating trust and mutual support and improving the communication, several coalition leadership and team building convenings were held such as:

- Three – day capacity building training session ”Leadership Institute for National Coalition members”, carried out by Karen Tronsgard-Scott, Executive Director of the Vermont Network Against Domestic and Sexual Violence - April 2016;
- Two- day team building session on conflicts resolution, a development the organizational communication culture, facilitated by an external expert - July 2017;
- One-day capacity building session on the decision-making process, transformative leadership combined with the strategic planning - February 2018:
- One team-building session on inter-relationship framework combined with strategic planning - December 2018.

2.4. Small Grant Programme

At significant capacity development change has been brought about within the Small Grants Program. The narrative and financial application templates and re-granting policy were approved and all members of the Coalition were engaged in the process of discussing and approving. During two years the launching of Small Grants Programme was preceded by an information session on developing a project proposal in line with the result-based and financial management requirements. As a result, after the first year, the quality of project proposals improved (almost all of them were equipped with strategic plans, specific activities and corresponding budget calculations). There were a substantial improvement and scope of the engagement of the Board members in the process of assessing the project proposals who provided substantial feedback and comments. Moreover, the small grants enabled the maternal centers to cover the gap and in funding and be able to cover the basic needs of the women and children as well as to establish an Emergency Support for urgent needs for victims, beneficiaries of the organization members.

However, it should be highlighted that still there is a lack of/insufficient understanding of the long term strategic planning of the activities, the awareness-raising component was included formally, without continuity or real impact on the beneficiaries, the engagement of the community was limited to the development of partnerships with LPAs and police, some grants were implemented with the financial errors, etc.

At the same time, for the next grant programme, it is necessary to develop clear monitoring and evaluation indicators as well as to ensure the monitoring of the implementation and evaluation of

the impact.

As to specific results of the Small Grant Programme during the reporting period:

- About 500 women and children, victims of gender-based violence received support and assistance such as:
- Psychological, legal and social assistance;
- Shelter and food;
- Medications and personal hygiene products;
- Approximately of 1000 persons have been targeted as beneficiaries of the raising awareness activities at the grassroots level, including youth;
- 14 radio broadcasts on gender-based violence issues with an average audience of 10 000 people (2017/2018).

Objective 2: Shortfalls

Among shortfalls could be mentioned:

- Lack of common vision and understanding by all members of mission, values, principles, and objectives of the Coalition and as a result low and/or disproportional engagement of members,
- Unequal level of knowledge, understanding, and experience of the members, particularly in gender-based – violence field;
- Insufficient informal communication, lack of trust and openness between members;
- Insufficient leadership of the Board and lack of second tie leadership;
- Membership of public institutions that affect the Coalition's advocacy efforts and independence as an advocacy platform;
- Lack of relevant and appropriate regulations, insufficient clarity of working processes;
- Differences in institutional and professional capacities and targeted trainings for strengthening its;

What has your team learned during the implementation and evaluation of your project?

National Coalition is a platform of dedicated organizations and people committed to contribute to a long-term and complex social impact by reducing gender-based violence and fostering a gender sensitive society. In spite of outlined certain considerable achievements, gender-based violence remains widespread and highly tolerated by men and women, society at large due to its patriarchal structure, where gender stereotypes request from women obedience and enduring violence for the sake of the family. The persistence and depth of gender stereotypes and gender-based violence are intensified by the church (which has the highest rate of trust in Moldova) and politicians of different affiliations promoting so called 'traditional' values. This global and

regional tendency results in shrinking space for women organizations and reducing or disregard of women rights, especially health-reproductive rights. Such movements and alliances have already registered progress in several regional countries Bulgaria, Romania, Hungary, and Poland. These and other indications suggest the need to increase efficiency of legal framework, institutional arrangements, contribute to further capacity building of relevant professionals and stakeholders and provision of support and specific services to its victims and other individuals concerned.

On a more global level, this would require further steps in building up strong and united civil society, whose representatives have a common and deep understanding of risks and challenges, capacities to monitor and advocate at all levels and moreover, knowledge and expertise on gender based violence.

The initial operation cycle of the Coalition surfaced the gaps and challenges faced by members at different stages, in particular those related to the structure, transparency of the decision-making process, power balance, capacities and inequality between members, shortage of collaborative approaches and lack of trust and engagement at the same time. They suggest that it is crucial in the next cycle to implement a set of specific activities and interventions for consolidation of the Coalition, strengthening and advancing its pooling effects along with further enhancement of capacities of individual member-organisations. It is to be noted that, despite significant differences between organizations there is a meaningful common basis which needs to be fortified and advanced.

The interventions will include and address the following aspects:

- Reinforcement of values, principles and objectives of the Coalition, ensuring the understanding and agreement of all members,
- Cultivating trust and mutual support based on common values, resolving the historical tensions, boosting mutual support and internal communication;
- Assessment and enhancement of the internal accountability structures, regulations and working processes, optimization of the distribution and delegation of functions, coordinating the activities;
- Capacity building of the member - organizations, members of the Board and coordinator as well as capacity building of the individual organizations;
- Development of advocacy plan, ensuring the participatory approach and its understanding by all members;
- Broader cross-sector coordination between women organizations for avoiding fragmented and sporadic interventions of individual organizations.

How will your team use this information to change the way you work?

It will guide us in addressing the indicated issues, strengthening and advancing the Coalition, which will be ensured through specific and targeted interventions and activities. Some of them require external support, including a leadership coaching and skill-building, needs assessment of members, and capacity building of the Board consultancies. It will concern inclusive planning and organizing the strategic convening and events to support each other, identification and

mitigation of tensions and conflicts, proportional engagement of members through working groups (but not limited to), the involvement of the professionals (second tier leadership) in the activities of the Coalition.

How will you share what you have learned inside and outside your organisation?

For enhancing internal sharing and communication we will take into consideration the previous positive experience of mutual events at the local level, providing support and expertise for some members by others, constant communication of the Coordinator with members through visits in the regions and other communication channels, planning the strategic convening in a way to encourage and boost open discussions among members, ensuring the transparency and accessibility of information through the online platform for members, using the innovative IT tools for the facilitation of working processes and communication.

This will also be supported by the increasing visibility of the Coalition through online communication platforms and web-page, communication and organizing joint advocacy and awareness-raising events with other formal and informal groups of women and engaged in the protection of their rights, relevant mass media, and opinion leaders, as well as targeting the public at large. It will be supplemented by coordinating efforts, maintaining the dialogue with local and central authorities and development partners, sharing experiences and practices through contribution to the regional events, monitoring, and evaluation of the impact of the Coalition interventions.

If this is your final progress report, explain how your target group’s situation has improved and describe what impact your project has had. If not please leave blank.

Accomplishments achieved under the project contributed to the enhancement of the legislative framework, in particular, the efficiency of the protective measures for victims, and reinforcement of the accountability of the bodies and individual officials, as well as advancing the scope and quality of services provided to the victims. The statistical data, including provided by the members for the 2017 year, suggested the increase in numbers of reported cases of gender-based violence and reverting to the members of the Coalition attest that there is an increase of trust of women.

Raportul financiar pentru 2018 (USD)

Descriere	Buget anual		Plăți anuale		Variații de la buget	
	Total proiect	OAK	Total proiect	OAK	Total proiect	OAK
Salarii angajați, inclusiv contribuțiile angajatorului: Director Program - 30%, Coordonator Coaliție - 100%, Ofițeră de comunicare - 50%, Manageră financiar - 35%, Asistentă Programe - 30%, Contabilă - 25%	51 714	37 300	43 514	37 072	8 200	228

Consultanți și alte servicii contractate (consultanți naționali și externi)	9 080	6 700	9 777	7 412	-697	-712
Transport/călătorii și conferințe/traininguri (instruiri, vizite de studio interne și externe, deplasări în teritoriu, ședințe de consolidare, etc)	16 120	13 520	17 246	13	-1 126	-312
Echipament și mobilier pentru oficiu	2 000	2 000	910	910	1 090	1 090
Alte costuri directe (Programul de granturi micianual 13 organizatii, Tirgul de Craciun, sedintele membrilor CN trimestriale/anuale, аренда oficiu, servicii telefon/internet, consumabile/birotica, servicii IT si web-site www.stopviolenta.md)	58 200	57 000	58 909	57 306	-709	-306
Costuri indirecte (comisioane bancare, etc.)	566	566	574	554	-8	12
Total	137 680	117 086	130 929	117 086	6 751	0

Who else has funded this project and for what amount?	
Donor name	Amount¹
Swedish International Development Cooperation Agency (Sida) (co/ finantare pentru vizite de studiu,onorariu consultant pentru colectarea de date)	4 953 USD
Prague Civil Society Center (deplasare WAVE, plata cotizatiei de membrp WAVE pentru Coalitie)	1 153 USD